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UNIVERSITY OF NIS
FACULTY OF PHILOSOPHY



nita S. Djordjevic

**FAMILY CONTEXT, AUTHORITARIANISM
AND SUCCESS RATE
IN THE MILITARY PROFESSION**

Phd thesis

Nis, 2015.

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проф. др Миланко Чабаркапа, ванредни професор
Универзитет у Београду, Филозофски факултет

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– PARQ (Parental

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FAMILY CONTEXT, AUTHORITARIANISM AND SUCCESS RATE IN THE MILITARY PROFESSION

Abstract

The subject of this dissertation relates to the study of psychosocial characteristics of military servicemen. The military profession implies significant social and personal responsibilities, requires discipline and unconditional compliance with the hierarchy of the military organization, willingness to be transferred if required, possible separation from the family, changing work environment and difficult working conditions, sometimes hazardous to health and life, and often quoted is also a limited freedom to express personal opinions and to participate in trade unions and politics.

The military profession has undergone numerous transformations in the contemporary environment. Family tradition, which contributes to the development of the personality profile that predisposes a person to successful military service, has also undergone significant changes. The question is what represents the capacity of the individual to adapt to the military profession in the modern military organization, and what factors contribute to a successful military career.

The success rate assessment is important for gaining insight into the proper balance of actual skills, knowledge and behavior patterns of officers possessing the desired standards in the defense system, set by the government and various requirements of international integration processes.

Apart from rewarding the work, an adequate success rate assessment is important for personnel development planning, conception and evaluation of educational programs, HR policies, and is particularly important as a validation of selection procedures and in terms of enhancing complexity of the selection criteria for admission to the military (Pajevi , 2006). In the military practice thus far, the officers' success has been perceived through the officer's rank, level of education / training, awards, duties that the officer has performed or is currently performing. Family environment, financial solvency and resolved housing issues have been used as the data complementing the picture of the officer, without a deeper analysis of the connection of these factors with motivation and success in the military profession.

The PhD dissertation *Family Context, Authoritarianism and Success Rate in the Military Profession* deals with the success rate of the military profession performance from the perspective of the family and its role in the professional selection, advancement and success. The

family context is considered to be both the family of origin and the current officer's family, more precisely, the emotional quality of partner relations. The family of origin is considered through the perceived parental upbringing practices towards children (acceptance and rejection). The current officer's family is considered as a modern institution that meets numerous psychological needs, such as affiliation, loyalty, protection, union, support and intimacy. The quality of emotional relations in partnerships is assessed on the basis of subjective evaluation of mutual respect, communication, understanding, acceptance and agreement in daily emotional partner relations (current families of officers).

The main objective of the research is to determine the parameters associated with success in the military profession. In the core of the research is the family, i.e. the perceived parental upbringing styles and practices in the family of origin and their contribution in shaping the personality of a person whose professional choice is the military vocation, performed with more or less success. In addition, the relations between these parameters and the quality and satisfaction with partnerships have been studied, as well as the ways those partnerships contribute to the satisfaction and success in the military profession. Specifically, we were interested whether the contribution of the current partnership to the satisfaction and success in the military profession is more significant than the contribution of the family of origin. A particularly important aim of the research was to study the contribution of upbringing styles and practices in the family of origin in shaping the authoritarian personality structure, as well as the connection between authoritarianism and the parameters of success in the military profession.

The study used the Questionnaire on Success in the Military Profession (designed for research purposes), Parental Acceptance/Rejection Questionnaire - PARQ (Rohner, 1984), Revised F scale of authoritarianism (Rot and Havelka, 1973) and Dyadic Adjustment Scale - DAS (Spanier, 1976) to assess the emotional quality of partnerships. The reliability of the applied tools is high (Cronbach's alpha coefficients range from 0.744 to 0.893).

The sample is purposive and composed of the Serbian Armed Forces officers (443 in total), divided into three subsamples (successful, average, and unsuccessful) in accordance with the criteria set by the Ministry of Defense and the Serbian Armed Forces.

The correlation analysis results have shown a statistically significant positive correlation between the perception of the parental acceptance (mother, father), on the one hand, and educational and professional success, positive perception of the job and people, good cooperation and communication with both superiors and subordinates, on the other hand.

Also, a statistically significant negative correlation between the authoritarian personality structure – authoritarianism, and the criteria of objective and subjective success was found. The respondents with higher levels of authoritarianism are more commonly found in the lower ranks and have lower performance grades, while the respondents with average (lower) levels of authoritarianism have higher ranks and higher performance grades. The respondents with higher levels of authoritarianism assessed the cooperation with the subordinates in helping to resolve personal problems with higher scores.

In addition, it has been determined that there are complex relations between the conformity of intimate partners and success in performing their jobs. A statistically significant correlation between the conformity of the partners and the objective elements of success was determined. Officers with higher performance grades perceive a greater cohesion in partnerships, while the lower ranked officers are more satisfied with agreement in the partnership dyad and emotional expression. Also, there was a statistically significant correlation found between the conformity of intimate partners and the subjective success rates. The respondents with higher self-assessment of their professional performance, knowledge of the rules and regulations of the military service, good relations with the subordinates are more satisfied in the partnership dyad.

A statistically significant correlation between the perceived parental acceptance / rejection and authoritarianism was determined. The respondents who perceive their parents as rejecting and hostile have a more pronounced authoritarian personality structure. Also, the respondents who assessed their parents as accepting have established a better conformity with their intimate partners in all aspects.

The results of multiple regression analysis show that authoritarianism is a significant predictor of the objective success rate, while the emotional quality of partner relations is a significant predictor of the subjective success in the military profession.

The obtained results conform with all of the hypotheses and previous research suggesting that the professional success depends on a proper balance between the family and professional roles.

In addition, the results and conclusions can be further developed on the basis of research of other relevant factors of professional success, such as: psychological personality profile, system of values, social and emotional intelligence, communication skills.

Also, the results enhance the knowledge about the factors of the general professional success, including the military profession (especially in terms of the development of authoritarian personality structure from the perspective of the parental acceptance / rejection theory, as well as the importance of the emotional quality of partner relations) in order to implement them in the military education curricula (primarily in the Military psychology subject) and training plans for the Ministry of Defense and the Serbian Armed Forces personnel, innovation in the selection processes and modification of the psychological selection criteria, and career management.

Key words: parental upbringing style; parental acceptance / rejection; authoritarianism; emotional quality of partner relations; objective and subjective success rate in the military profession; officers; correlative, factor and multiple regression analysis.

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Field of Academic Expertise: Psychology

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1.	8
1.1.	10
1.2.	12
1.3.	18
1.4. , ,	22
1.4.	25
1.6. /	35
1.7.	44
1.7.1. ,	44
1.7.2.	51
2.	56
2.1.	58
2.2.	61
2.3.	62
2.4. -	68
2.5. -	69
2.6. -	72
2.7.	74
2.7.1.	74
2.7.2.	78

3.	,	.....	84
3.1.		.....	84
3.2.		....	97
II		.....	104
1.		.....	104
2.		.....	104
3.		.....	106
4.		.....	112
5.		.....	118
6.		.....	123
6.1.		.....	124
6.1.1.		.....	124
6.1.2.		.....	130
6.1.3.	-	.....	137
7.		.....	140
8.		.....	141
III		.....	143
1.	/	.....	143
1.1.	/	.....	143
1.2.	/	.....	147
1.3.	/	.....	149
1.4.1.	/	.....	149
1.3.2.	/	.....	152

2.	.....	155
2.1.	.....	155
2.2.	.....	156
2.3.	.....	158
2.3.1.	.....	158
2.3.2.	.....	159
3.	.....	160
3.1.	.....	160
3.2.	.....	162
3.3.	.....	163
3.3.1.	.....	163
3.3.2.	.....	165
4.4.	/	168
4.5.	/	169
4.6.	/	173
IV	.....	192
4.1.	.....	193
4.2.	/	194
4.3.	.....	201

4.4.		.....	206
4.5.		/	210
4.6.		/	215
4.7.		/ ,	220
4.8.	,	.....	227
V		.....	230
VI		.....	237
VII		.....	258
1.		.....	259
2.		/ - PARQ	262
		(eng. Parental Acceptance/Rejection Questionnaire; R. P. Rohner, 1984)	
3.	(1973)	264
4.	„	- DAS	266
		(eng. Dyadic Adjustment Scale; Spanier, 1976)	
		270

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- - (Karney,
Brandbury, 1995; Cohan, Bradbury, 1997) ,

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Munroe, 1987),
(Lavee, McCubbin, Olson, 1987; Williams, 1995),
(Cohan, Bradbury,
1997). ,

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(Carlson, 1999)

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(Kelloway, Gottlieb, Barham, 1999)

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(Voydanoff, 2004),

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(Eagle, Miles, Icenogle, 1997; Kelloway, Gottlieb, Barham, 1999)

- (Rogers, May, 2003)

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(dorno, T.W., Frenkel

Brunswik E., Levinson, D.J.& Sanford, R.N., 1950)

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 / 0,839, / 0,785,
 / 0,854, 0,744.
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 0,660, / 0,854,
 0,779.
 / 0,7 (DeVellis, 2003 :
 Pallant, 2009).

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0,525, 0,737,

0,893, 0,620,

0,888.

0,7 (DeVellis, 2003 : Pallant, 2009).

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(Griffin, 1993; Karney, Bradbury, Fincham, Sullivan, 1994).

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40,9%,

36,6% 22,6% (1).

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	17	14	17	48
	35,4%	29,2%	35,4%	100,0%
	3,8%	3,2%	3,8%	10,8%
	39	42	20	101
	38,6%	41,6%	19,8%	100,0%
	8,8%	9,5%	4,5%	22,8%
	31	42	16	89
	34,8%	47,2%	18,0%	100,0%
	7,0%	9,5%	3,6%	20,1%
	50	42	24	116
	43,1%	36,2%	20,7%	100,0%
	11,3%	9,5%	5,4%	26,2%
	21	34	17	72
	29,2%	47,2%	23,6%	100,0%
	4,7%	7,7%	3,8%	16,3%
	4	7	6	17
	23,5%	41,2%	35,3%	100,0%
	0,9%	1,6%	1,4%	3,8%
	162	181	100	443
	36,6%	40,9%	22,6%	100,0%

35,4%

29,2%.

41,6%, 38,6%, 19,8%.
 47,2%, 34,8%, 18,0%.
 43,1%, 36,2%
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	2	5	/	7
	28,6%	71,4%	/	100,0%
	0,5%	1,1%	,0%	1,6%
	140	135	40	303
	44,4%	42,9%	12,7%	100,0%
	31,6%	30,5%	9,0%	71,1%
	15	27	13	52
	27,3%	49,1%	23,6%	100,0%
	3,4%	6,1%	2,9%	12,4%
-	4	5	15	24
	16,70	20,8%	62,5%	100,0%
	0,9%	1,1%	3,4%	5,4%
-	1	6	17	24
	4,2%	25,0%	70,8%	100,0%
	0,2%	1,4%	3,8%	5,4%
-	/	3	5	8
	/	37,5%	62,5%	100,0%
	,0%	0,7%	1,1%	1,8%
-	/	/	10	10
	/	/	100,0%	100,0%
	,0%	,0%	2,3%	2,3%
	162	181	100	443
	36,6%	40,9%	22,6%	100,0%

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6 7	75	14	3	92
	81,5%	15,2%	3,3%	100,0
	19,0%	3,5%	0,8%	23,30
7,01 - 8	75	109	10	194
	38,7%	56,2%	5,2%	100,0
	19,0%	27,6%	2,5%	49,10
8,01 - 9	1	37	45	83
	1,2%	44,6%	54,2%	100,0
	0,3%	9,4%	11,4%	21,00
9,01 - 10	/	1	25	26
	,0%	3,8%	96,2%	100,0
	,0%	0,3%	6,3%	6,6
	151	161	83	395
	38,2%	40,8%	21,0%	100,0

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6,01	7	3	1	/	4
		75,0%	25,0%	,0%	100,0
		3,8%	1,2%	,0%	5,0
7,01	8	5	8	1	14
		35,7%	57,1%	7,1%	100,0
		6,2%	10,0%	1,2%	17,5
8,01	9	4	5	16	25
		16,0%	20,0%	64,0%	100,0
		5,0%	6,2%	20,0%	31,2
9,01	10	2	6	29	37
		5,4%	16,2%	78,4%	100,0
		2,5%	7,5%	36,2%	46,2
		14	20	46	80
		17,5%	25,0%	57,5%	100,0

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	35	59	25	119
	29,4%	49,6%	21,0%	100,0%
	8,0%	13,5%	5,7%	27,2%
	41	37	19	97
	42,3%	38,1%	19,6%	100,0%
	9,4%	8,5%	4,3%	22,2%
	54	39	14	107
	50,5%	36,4%	13,1%	100,0%
	12,4%	8,9%	3,2%	24,5%
	6	7	10	23
	26,1%	30,4%	43,5%	100,0%
	1,4%	1,6%	2,3%	5,3%
-	1	9	7	17
	5,9%	52,9%	41,2%	100,0%
	0,2%	2,1%	1,6%	3,9%
	13	17	16	46
	28,3%	37,0%	34,8%	100,0%
	3,0%	3,9%	3,7%	10,5%
	4	7	9	20
	20,0%	35,0%	45,0%	100,0%
	0,9%	1,6%	2,1%	4,6%
	7	1	0	8
	87,5%	12,5%	0,0%	100,0%
	1,6%	0,2%	0,0%	1,8%
	161	176	100	437
	36,8%	40,3%	22,9%	100,0%

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(- , =0,000)

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4 (64,60%,

63,60%, 39,20%), 5 (38,20%, 22,70,

19,10).

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1 4,90% 3,10%

1,10% 2 7,80%, 3,90% 1,20%.

7.

		1	2	3	4	5
	%	4,90	7,80	1,00	39,20	38,20
	%	1,10	3,90	4,40	64,60	22,70
	%	3,10	1,20	11,70	63,60	19,10

(- =11.74, =0,003).

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(=6043,50, =0,001).

(=7277,00, =0,025).

=12,885, =0.087).

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		1	2	3	4	5
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	%	2,90	3,90	8,80	37,30	46,10
	%	1,70	5,00	17,10	41,10	34,30
	%	4,30	5,60	20,40	43,80	25,90
	%	2,90	3,90	10,80	32,40	49,00
	%	3,30	3,30	16,00	42,00	34,30
	%	2,50	6,80	20,40	45,10	24,70
	%	8,80	8,80	8,80	31,40	42,20
	%	8,30	13,30	17,10	31,50	28,20
	%	10,50	14,80	24,70	29,60	18,50
	%	2,90	3,90	12,70	34,30	45,10
	%	3,30	7,20	14,90	37,60	35,40
	%	3,70	10,50	21,00	36,40	26,50

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41,10%

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34,30%

4 43,80%, 5 25,90%,

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20,40%.

49,00%

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24,70%.

4, 42,00%

45,10%,

32,40%.

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42,20%, 4

31,50%,

29,60%.

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45,10%, 35,40%

26,50%. 4,

37,60%, 36,40% 34,30%.

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(- , =0,000).

(, p<0,05).

(- , >0,05).

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		1	2	3	4	5
% :	%	1,00	/	2,90	40,20	52,00
	%	0,60	/	3,30	53,60	36,50
	%	1,20	0,60	8,00	46,90	34,60
% :	%	1,00	/	3,90	40,20	52,00
	%	0,60	/	3,90	43,10	46,40
	%	0,60	1,20	5,60	49,40	34,60
% :	%	2,00	2,00	2,90	35,30	53,90
	%	1,10	1,10	6,10	37,00	47,50
	%	0,60	1,90	9,90	38,30	40,10
% :	%	1,00	1,00	2,00	40,20	52,00
	%	0,60	1,70	4,40	34,30	53,00
	%	0,60	/	7,40	47,50	35,20
% :	%	1,00	2,00	3,90	29,40	59,80
	%	0,60	0,60	1,10	38,10	53,60
	%	0,60	0,60	1,90	40,10	48,10
% :	%	1,00	2,00	9,80	31,40	52,00
	%	1,70	1,70	4,40	27,60	59,10
	%	/	1,90	2,50	38,30	49,40
% :	%	11,80	10,80	17,60	30,40	25,50
	%	7,70	1,70	9,40	37,00	38,70
	%	2,50	1,90	13,60	35,80	38,30

5,

52,00%,

36,50%

34,60%.

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53,60%,

46,90%

42,20%.

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52,00%,

46,40%

34,60%.

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49,40%,

43,10%,

40,20%.

53,90%, 5, 40,10%. 4,
 47,50% . 4,
 38,30,
 37,00%, 35,30%.
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 53,00%, 52,00% 35,20%.
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 59,80, 53,60 48,10%. 4,
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 59,10%, 52,00% 49,40%.
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(=5791,50, p<0,05), (=5705,50, p<0,05),
(=5797,50, p<0,05),
(=5696,00, p<0,05).

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(=6943,50, p<0,05) (=6663,00,
p<0,05).

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(=10971,00,p<0,05),
(=10306.50, p<0,05).

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33,6%, 36 43 26,0%,

43 50 18,7%, 22 29

17,8% 50

56 3,8%.

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	22 29	29 36	36 43	43 50	50 56	
	26	49	38	34	15	162
	16,0%	30,2%	23,5%	21,0%	9,3%	100,0%
	5,9%	11,1%	8,6%	7,7%	3,4%	36,6%
	33	71	36	39	2	181
	18,2%	39,2%	19,9%	21,5%	1,1%	100,0%
	7,4%	16,0%	8,1%	8,8%	0,5%	40,9%
	20	29	41	10	0	100
	20,0%	29,0%	41,0%	10,0%	,0%	100,0%
	4,5%	6,5%	9,3%	2,3%	,0%	22,6%
	79	149	115	83	17	443
	17,8%	33,6%	26,0%	18,7%	3,8%	100,0%

36 43 ,

43 50 50 56 .

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(14.)

15. (30,0%), 50 000 (28,4%),

100 000 (23,09) 18,5%

50 000 100 000 .

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		50 000	50 000 - 100 000	100 000	
	53	46	26	37	162
	32,7%	28,4%	16,0%	22,8%	100,0%
	12,0%	10,4%	5,9%	8,4%	36,6%
	60	57	29	35	181
	33,1%	31,5%	16,0%	19,3%	100,0%
	13,5%	12,9%	6,5%	7,9%	40,9%
	20	23	27	30	100
	20,0%	23,0%	27,0%	30,0%	100,0%
	4,5%	5,2%	6,1%	6,8%	22,6%
	133	126	82	102	443
	30,0%	28,4%	18,5%	23,0%	100,0%

15.

100 000 50 000 100 000,
50 000 .
_____ (15.)
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55,3%), (13,8), 10,8%
, (5,9%)
(3,4%).

15.

	15.						
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	18	86	20	7	20	11	162
	11,1%	53,1%	12,3%	4,3	12,3%	6,8%	100,0%
	4,1%	19,4%	4,5%	4,5%	2,5%	1,6%	36,6%
	23	95	26	6	21	10	181
	12,7%	52,5%	14,4%	3,3	11,6%	5,5%	100,0%
	5,2%	21,4%	5,9%	4,7%	2,3%	1,4%	40,9%
	7	64	15	2	7	5	100
	7,0%	64,0%	15,0%	2,0	7,0%	5,0%	100,0%
	1,6%	14,4%	3,4%	1,6%	1,1%	0,5%	22,6%
	48	245	61	15	48	26	443
	10,8%	55,3%	13,8%	3,4	10,8%	5,9%	100,0%

_____ (16.)

(71,8%), (18,7%), (5,2%),
(3,6%), (0,7%).

16. /

	25	3	126	8	0	162
	15,4%	1,9%	77,8%	4,9%	,0%	100,0%
	5,6%	0,7%	28,4%	1,8%	,0%	36,6%
	33	9	133	6	0	181
	18,2%	5,0%	73,5%	3,3%	,0%	100,0%
	7,4%	2,0%	30,0%	1,4%	,0%	40,9%
	25	4	59	9	3	100
	25,0%	4,0%	59,0%	9,0%	3,0%	100,0%
	5,6%	0,9%	13,3%	2,0%	0,7%	22,6%
	83	16	318	23	3	443
	18,7%	3,6%	71,8%	5,2%	0,7%	100,0%

_____ (17.)

(48,1%),
(39,4%), (11,5%), (0,6%) (0,3%).

17.

	1	2	3	4	5	
	47	60	15	0	1	123
	38,2%	48,8%	12,2%	,0%	0,8%	100,0%
	14,6%	18,6%	4,7%	,0%	0,3%	38,2%
	50	71	11	0	0	132
	37,9%	53,8	8,3%	,0%	,0%	100,0%
	15,5%	22,0%	3,4%	,0%	,0%	41,0%
	30	24	11	2	0	67
	44,8%	35,8%	16,4%	3,0%	,0%	100,0%
	9,3%	7,5%	3,4%	0,6%	,0%	20,8%
	127	155	37	2	1	322
	39,4%	48,1%	11,5%	0,6%	0,3%	100,0%

(18.)

(45,9%), (27,2%),
 (19,2 %), / (4,7%), (
 1,9%), (1,1%).

18.

	63	32	37	2	2	2	138
	45,7%	23,2%	26,8	1,4%	1,4%	1,4%	100,0%
	17,3%	8,8%	10,2%	0,5%	0,5%	0,5%	37,9%
	67	29	44	7	1	1	149
	45,0%	19,5%	29,5%	4,7%	0,7%	0,7%	100,0%
	18,4%	8,0%	12,1%	1,9%	0,3%	0,3%	40,9%
	37	9	18	8	4	1	77
	48,1%	11,7%	23,4	10,4%	5,2%	1,3%	100,0%
	10,2%	2,5%	4,9%	2,2%	1,1%	0,3%	21,2%
	167	70	99	17	7	4	364
	45,9%	19,2%	27,2%	4,7%	1,9%	1,1%	100,0%

7.

SPSS for Windows 16.0.

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III

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(: -16,26; -15,35).
(19. 20.)

19.

PARQ					
	5	5-20	5-20	16,26	3,35
	7	7-28	7-27	9,35	2,49
	6	6-24	6-21	8,10	2,94
	6	6-24	6-22	7,06	1,72
	19	19-76	19-65	24,00	5,34

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20.

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PARQ					
	5	5-20	5-20	15,35	3,45
	7	7-28	7-26	9,33	2,46
	6	6-24	6-23	8,76	3,15
	6	6-24	6-22	7,20	1,96
	19	19-76	19-69	24,74	6,18

- / / , - / ,
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 / 28,
 27, 26.
 / (: -9,35; -9,33).

(21. 22.)

(: -15,35; -14,94).

21.

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()

PARQ					
	5	5-20	5-20	15,35	4,26
	7	7-28	7-15	9,19	2,12
	6	6-24	6-21	8,77	3,99
	6	6-24	6-10	6,80	1,06
	19	19-76	19-35	23,50	3,56

22.

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PARQ					
	5	5-20	5-20	14,94	4,06
	7	7-28	7-18	9,22	2,19
	6	6-24	6-23	9,32	4,08
	6	6-24	6-14	6,71	1,41
	19	19-76	19-45	23,63	4,90

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21, 23. / 24,
 (=9,19), / (=9,32).
 (23. 24.)
 (: -16,48; -15,13).

23. / ()

PARQ					
	5	5-20	5-20	16,48	3,20
	7	7-28	7-25	9,33	2,30
	6	6-24	6-21	8,14	2,78
	6	6-24	6-22	7,07	1,77
	19	19-76	19-65	24,08	5,30

24. / ()

PARQ					
	5	5-20	5-20	15,13	3,26
	7	7-28	7-22	9,38	2,31
	6	6-24	6-20	8,90	3,00
	6	6-24	6-18	7,38	1,96
	19	19-76	19-58	25,21	6,03

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25, 22.
 / (: -9,33; -9,38).
 (25. 26.)
 (: -16,56; -15,83).

25. / ()

PARQ		.			
	5	5-20	5-20	16,57	2,77
	7	7-28	7-27	9,47	2,88
	6	6-24	6-19	7,65	2,21
	6	6-24	6-18	7,18	1,92
	19	19-76	19-60	24,18	6,11

26. / ()

PARQ		.			
	5	5-20	5-20	15,83	3,21
	7	7-28	7-26	9,34	2,77
	6	6-24	6-21	8,26	2,55
	6	6-24	6-21	7,26	2,16
	19	19-76	19-69	24,84	6,88

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 / 28,
 27, 26.
 (: -9,47; -9,34).

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(=10.33, =0.006)).

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=5.20, =0.001).

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=5.27, =0,017).

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=1.17, =0.027).

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(27.) , :

27.

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r =	-.068	-.023	-.018	.089	-.008	-.223	-.081	.784
p =	.158	.632	.709	.065	.868	.047	.090	.000
r =	.049	-.025	-.038	-.086	.030	.074	-.082	-.114
=	.306	.609	.435	.075	.558	.517	.090	.022
r =	.168	-.022	.027	-.170	.030	-.027	.073	-.742
=	.000	.645	.582	.000	.551	.811	.130	.000
r =	.192	.016	.002	-.108	-.022	.042	-.046	-.108
=	.000	.753	.975	.029	.673	.715	.353	.029
r =	.163	-.002	-.009	-.136	.021	.013	-.041	-.041
=	.001	.966	.850	.006	.685	.913	.416	.416

0,80 1,00 ; 0,40 0,60 ; 0,20 0,40 ; 0,60 0,80 ; 0,20 0,40 ; (, 2000.).

(r = .168, p < 0,01),

(r = .192, p < 0,01);

(r = -.223, p < 0,05),

(r = .784, p < 0,01),

(r = -.170, p < 0,01).

(28.) , :

28.

r =	-.128	.026	-.004	.097	-.044	-.051	-.029	.738
=	.008	.596	.939	.047	.392	.661	.561	.000
r =	.061	-.109	-.061	-.066	-.015	-.037	.000	-.521
=	.213	.026	.222	.180	.768	.752	.997	.000
r =	.136	-.034	-.039	-.163	.045	-.028	.017	-.645
=	.005	.489	.429	.001	.378	.809	.723	.000
r =	.165	-.027	-.014	-.111	-.067	-.153	.013	-.093
=	.001	.596	.783	.027	.191	.183	.796	.072
r =	.144	-.062	-.099	-.115	.001	-.096	-.034	.481
=	.044	.219	.048	.022	.992	.406	.497	.003

(r = -.128, p < 0,01),

-

($r = .097, p < 0,05$),

-

($r = .738, p < 0,01$).

($r = -.109, p < 0,05$),

($r = -.521, p < 0,01$).

()

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1.3.2.

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2

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/ (29).

29.

/

r =	.249	.143	.135	.066	.029	.031	.061	.025	.094	.003	.158	.171	.215
=	.000	.003	.005	.169	.546	.516	.218	.611	.058	.952	.001	.000	.000
r =	-.058	-.074	-.129	-.132	-.100	-.139	-.089	-.109	-.125	-.133	-.030	-.023	-.012
=	.235	.122	.007	.006	.038	.004	.072	.027	.012	.007	.552	.642	.811
r =	-.255	-.123	-.123	-.021	.069	.038	-.119	-.044	-.027	-.019	-.159	-.155	-.219
=	.000	.011	.011	.659	.153	.433	.016	.377	.586	.699	.001	.002	.000
r =	-.108	-.032	-.142	-.092	-.002	-.058	-.161	-.128	-.100	-.062	-.118	-.070	-.012
=	.029	.515	.004	.063	.967	.243	.001	.012	.050	.220	.020	.169	.809
r =	-.140	-.065	-.134	-.085	-.032	-.073	-.117	-.117	-.027	-.069	-.051	-.072	-.021
=	.005	.188	.007	.089	.516	.142	.023	.022	.599	.179	.322	.161	.681

(r =.249, p<0,01).

(r =.143,

p<0,01).

(r = -.123, p<0,05).

(r =.135, p<0,01).

(r =.158, p<0,01)

(r =.215, p<0,01)

(r =.171, p<0,01).

30.

/

r =	.217	.126	.089	.038	.018	.019	.074	.074	.051	-.005	.099	.109	.194
=	.000	.009	.069	.438	.717	.704	.142	.142	.308	.914	.048	.029	.000
r =	-.232	-.039	-.118	-.087	-.024	-.039	-.162	-.162	-.075	-.087	-.170	-.108	-.219
=	.000	.430	.016	.076	.625	.430	.001	.001	.138	.084	.001	.032	.000
r =	-.203	-.096	-.122	-.080	.017	-.029	-.080	-.080	-.060	-.057	-.129	-.128	-.230
=	.000	.048	.012	.101	.733	.557	.111	.111	.238	.260	.010	.010	.000
r =	-.164	-.023	-.147	-.108	-.029	-.055	-.127	-.127	-.083	-.064	-.071	-.091	-.053
=	.001	.652	.003	.030	.563	.271	.013	.013	.108	.214	.167	.076	.303
r =	-.146	-.012	-.108	-.117	-.058	-.049	-.158	-.158	-.118	-.110	-.114	-.081	-.120
=	.004	.815	.032	.020	.251	.329	.002	.002	.023	.033	.027	.117	.020

(r =.217, p<0,01),
(r =.126, p<0,01), /
(r =.109, p<0,05), (r =.099, p<0,05)
(r =.194, p<0,01).

(r = -.232, p<0,01), (r = -.118, p<0,01),
(r = -.162, p<0,01), (r = -.162,
p<0,01), (r = -.170, p<0,01),
(r = -.108, p<0,05) .

2.

2.1.

(31.).

31.

	N				
	443	1-5	1,62-4,55	3,12	0,48
	100	1-5	1,62-4,24	3,01	0,52
	181	1-5	2,00-4,21	3,17	0,43
	162	1-5	1,93-4,55	3,14	0,50

=3,12

1-5.

=3,01

, 3,17

(32.)

=3,12

1-5.

=2,82

, =3,27

32.

	N				
	443	1-5	1,62-4,55	3,12	0,48
	48	1-5	2,21-3,79	3,25	0,37
	101	1-5	1,97-4,34	3,27	0,44
	89	1-5	2,10-4,10	3,08	0,43
	116	1-5	1,62-4,55	3,06	0,56
	72	1-5	2,00-4,07	3,05	0,49
	17	1-5	2,17-3,59	2,82	0,47

2.2.

(- =1.42, =0,634).

(- =7,49, =0,017)

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, (- =0,074, =0,200) (- = 0,056, =0,200), - ,

(=1.967, =260, =0.050).

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(- =0.052, =0,006)

(- =0.112, =0,026)

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 (=0,000).
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2.3.

2.3.1.

33.

33.

r =	-.195	-.079	-.062	.053	-.075	-.063	.043	-.142
=	.000	.097	.204	.271	.137	.577	.372	.004

(r = -.195, p<0,01).

()

(r = -.142, p<0,01).

()

2.3.2.

(34.).

34.

r =	-.012	.034	-.043	-.054	.007	.041	-.009	-.026	-.011	-.075	.037	.029	.130
=	.809	.482	.372	.258	.891	.396	.859	.599	.828	.130	.455	.548	.008

(r =.130, p<0,01).

3.

3.1.

(35.),

35.

	10	10-60	20-59	46,25	3,89
	5	5-29	9-29	23,56	4,28
	13	13-78	20-78	67,63	6,97
	4	4 -16	5-16	14,96	2,13
-	32	32-183	99-181	152,46	12,92

(=67,63),

(=46,25),

(=23,56),

(=14,96).

:

(16, 16), (78,
 29, 29), (60,
 78), (60,
 59).

(36.)

(=68,33),

(=46,65),

(=23,03)

(=14,50).

:

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36.

	10	10-60	41-52	46,65	2,42
	5	5-29	9-29	23,03	4,29
	13	13-78	46-78	68,33	5,40
	4	4 -16	8-16	14,50	2,10
-	32	32-183	122-173	154,04	10,08

(37.)

e

(=67,29),

(=45,91),

(=23,71),

(=14,87).

37.

	10	10-60	41-52	45,91	4,55
	5	5-29	9-29	23,71	4,27
	13	13-78	46-78	67,29	7,26
	4	4 -16	8-16	14,87	2,19
-	32	32-183	122-173	152,03	10,30

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(38.) (=67,58),
 (=46,43), (=23,73)
 (=14,66).

38.

	10	10-60	35-59	46,43	3,70
	5	5-29	10-29	23,73	4,30
	13	13-78	28-78	67,58	7,49
	4	4 -16	5-16	14,66	1,52
-	32	32-183	101-181	152,16	10,37

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3.2.

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(- $\chi^2 = 7.279$, =0,026),

(=6,17, =0.015).

3.3.

3.3.1.

(39.)

(r =.098, p<0,05).

(r =.333, p<0,05).

(r = -.108, p<0,05).

39.

r =	.049	-.046	.068	-.027	-.108	-.132	-.006	.020
=	.349	.381	.194	.611	.046	.277	.906	.707
r =	-.075	.023	-.042	.098	-.006	.030	-.018	.333
=	.128	.637	.402	.047	.910	.797	.715	.022
r =	-.136	.062	.003	.048	-.020	-.047	.064	.011
=	.005	.206	.947	.333	.702	.683	.191	.832
r =	-.120	.033	.030	-.064	.009	-.001	.030	.044
=	.014	.494	.542	.192	.868	.991	.545	.390
r =	-.124	.067	-.028	.055	-.011	-.046	.012	.061
=	.018	.209	.600	.306	.838	.706	.829	.266

_____ (r = -.136, p<0,01).

_____ (r = -.120, p<0,05).

3.3.2.

(40.)

(r =.175, p<0,01),

(r =.182, p<0,01),

:

(r =.137, p<0,01),

(r =.114, p<0,01),

(r =.140, p<0,01),

(r =.110, p<0,01),

(r =.182, p<0,01),

(r =.154, p<0,01),

(r =.165, p<0,01).

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(r =.099, p<0,01),

(r =.108, p<0,01),

/:

(r =.173, p<0,01),

(r =.121, p<0,01),

(r =.146, p<0,01),

(r =.165, p<0,01),

/:

(r =.164, p<0,01),

(r =.214, p<0,01),

(r =.213, p<0,01),

(r =.107, p<0,01),

(r =.145, p<0,01).

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40.

r =	-.108	-.063	-.052	-.084	-.084	-.076	-.071	-.107	-.089	-.009	-.028	-.096	.004
=	.039	.232	.323	.109	.110	.149	.190	.046	.098	.869	.607	.075	.934
r =	.175	.182	.087	.080	.024	.017	.137	.114	.140	.110	.182	.154	.165
=	.000	.000	.076	.104	.632	.730	.006	.023	.005	.029	.000	.002	.001
r =	.099	.108	.173	.121	.146	.165	.164	.214	.213	.145	.107	.145	.069
=	.044	.026	.000	.013	.003	.001	.001	.000	.000	.004	.033	.004	.169
r =	-.070	.004	.057	.108	.157	.158	.113	.169	.162	.129	.078	.045	-.038
=	.156	.927	.245	.026	.001	.001	.024	.001	.001	.010	.119	.374	.445
r =	.111	.167	.140	.107	.089	.121	.187	.205	.209	.178	.177	.174	.118
=	.036	.001	.008	.043	.092	.022	.001	.000	.000	.001	.001	.001	.029

/ :

(r =.108, p<0,05),

(r =.157, p<0,01),

(r =.158, p<0,01),

:

(r =.113, p<0,01),

(r =.169, p<0,01),

(r =.162, p<0,01),

(r =.129, p<0,01).

/ / , .

($r = -.108, p < 0,05$).

4.4.

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(41.)

(r =.112, p<0,05).

41.

/

	r =	=
	.009	.848
	.112	.019
	-.030	.529
	.048	.327
	.047	.343

42.

/

	r =	=
	.012	.802
	.104	.033
	-.018	.719
	.043	.387
	.047	.346

(42.).

(r =.104, p<0,05).

4.5.

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/

(43.)

43.

r =	-.100	.264	.119	.013	.211
=	.057	.000	.015	.794	.000
r =	.165	-.165	-.312	-.262	-.285
=	.002	.001	.000	.000	.000
r =	.049	-.246	-.191	-.075	-.282
=	.349	.000	.000	.126	.000
r =	.160	-.183	-.284	-.216	-.269
=	.002	.000	.000	.000	.000
r =	.120	-.209	-.311	-.264	-.313
=	.023	.000	.000	.000	.000

(r =.264, p<0,01),

(r =.119, p<0,05)

(r =.211, p<0,01).

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(, ,)

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(44.)

44.

/

r =	-.174	.279	.249	.086	.302
=	<u>.001</u>	<u>.000</u>	<u>.000</u>	.083	<u>.000</u>
r =	.118	-.200	-.196	-.051	-.212
=	<u>.027</u>	<u>.000</u>	<u>.000</u>	.307	<u>.000</u>
r =	.125	-.253	-.258	-.104	-.314
=	<u>.019</u>	<u>.000</u>	<u>.000</u>	<u>.037</u>	<u>.000</u>
r =	.256	-.156	-.304	-.210	.240
=	<u>.000</u>	<u>.002</u>	<u>.000</u>	<u>.000</u>	<u>.000</u>
r =	.173	-.187	-.349	-.243	-.311
=	<u>.001</u>	<u>.000</u>	<u>.000</u>	<u>.000</u>	<u>.000</u>

:

(r =.279, p<0,01), (r =.249, p<0,01)

(r =.302, p<0,01).

(r =.125, p<0,05),

.

(r =.256, p<0,01),

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:

(r = -.258, p<0,01(=0,000), (r = -.253, p<0,01),

(r = -.104, p<0,05)

(r = -.314, p<0,01).

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(r = -.174, p<0,01),

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:

(r = -.196, p<0,01), (r = -.200, p<0,01),

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(r = .118, p < 0,05).

: (r = -.156, p < 0,01),
(r = -.304, p < 0,01), (r = -.210, p < 0,01)
(r = -.240, p < 0,01).

4.6.

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(45.)

58.829%

45.

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	8,236	58,829	58,829	8,236	58,829	58,829

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(46.).

46.

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	,952
	,952
	,952
	,807
	,807
	,720
	,628
	,510
	,436
	-
	- -

(47.),

37.888%

47.

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	4,561	25,338	25,338	4,561	25,338	25,338	4,556	25,310	25,310
2	2,259	12,550	37,888	2,259	12,550	37,888	2,264	12,578	37,888

(48.).

48.

	,759	
	,744	
	,742	
	,708	,303
	,628	
	,616	
	,578	-,392
	,576	
	,550	
	,516	-,305
	,421	-,402
	,341	-,558
		,500
		,500
		,494
		-,458
		,453
		,401

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(49.).

49.

Test of Function(s)	Wilks' Lambda	Chi-square	Df	Sig.	Canonical Correlation
1 through 2	,967	11,004	8	,201	,181
2	1,000	,145	3	,986	,021

(50.).

50.

	1,7885	,72863	331
	40,6677	5,20590	331
	40,8429	4,44216	331
	90,7915	14,70834	331
	152,4804	12,67599	331

51.

Model	R	R Square	F	Sig.	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,070 ^a	,005	,815	,444 ^a	,005	,815	2	328	,444
2	,145 ^b	,021	2,355	,072 ^b	,016	5,413	1	327	,021
3	,147 ^c	,022	1,807	,127 ^c	,001	,182	1	326	,670

()

1.6%.

52.

			t	Sig.
1		-,048	-,744	,457
		-,032	-,490	,625
2		-,037	-,581	,561
		-,035	-,549	,583
		-,128	-2,327	,021
3		-,035	-,540	,589
		-,028	-,423	,673
		-,128	-2,323	,021
		,025	,427	,670

(53).

53.

			N
	20,9511	16,63605	331
	40,6677	5,20590	331
	40,8429	4,44216	331
	90,7915	14,70834	331
	152,4804	12,67599	331

54.

Model	R	R Square	F	Sig.	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,003 ^a	,000	,001	,999 ^a	,000	,001	2	328	,999
2	,176 ^b	,031	3,490	,016 ^b	,031	10,466	1	327	,001
3	,178 ^c	,032	2,659	,033 ^c	,001	,94	1	326	,660

()

3.1%.

(54).

(55).

55.

			t	Sig.
1		-,003	-,039	,969
		,003	,048	,962
2		,012	,191	,848
		-,002	-,029	,977
		-,177	-3,235	,001
3		,015	,230	,819
		,006	,083	,934
		-,177	-3,231	,001
		,026	,441	,660

56.

			N
	48,7523	9,42332	331
	40,6677	5,20590	331
	40,8429	4,44216	331
	90,7915	14,70834	331
	152,4804	12,67599	331

3.9% (57.).

57.

Model	R	R Square	F	Sig.	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,120 ^a	,014	2,412	,091 ^a	,014	2,412	2	328	,091
2	,125 ^b	,016	1,725	,162 ^b	,001	,360	1	327	,549
3	,235 ^c	,055	4,744	,001 ^c	,039	13,600	1	326	,000

(58).

58.

			t	Sig.
1		-,132	-2,043	,042
		,025	,389	,698
2		-,134	-2,079	,038
		,026	,403	,687
		,033	,600	,549
3		-,114	-1,782	,076
		,087	1,326	,186
		,033	,615	,539
		,212	3,688	,000

(59).

59.

			N
	2,3867	1,19912	331
	40,6677	5,20590	331
	40,8429	4,44216	331
	90,7915	14,70834	331
	152,4804	12,67599	331

()

(60.).

60.

Model	R	R Square	F	Sig.	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,018 ^a	,000	,055	,947 ^a	,000	,055	2	328	,947
2	,037 ^b	,001	,150	,930 ^b	,001	,341	1	327	,560
3	,038 ^c	,001	,116	,977 ^c	,000	,015	1	326	,904

61.

a

			t	Sig.
1		-,019	-,292	,770
		,002	,023	,981
2		-,022	-,333	,739
		,002	,037	,970
		,032	,584	,560
3		-,022	-,342	,733
		,000	,006	,996
		,032	,583	,561
		-,007	-,121	,904

(61.).

(62.).

62.

Test of Function(s)	Wilks' Lambda	Chi-square	df	Sig.	Canonical Correlation
1 through 2	,893	36,553	26	,082	,259
2	,957	14,242	12	,286	,208

(63.).

63.

			N
	1,7885	,72863	331
	15,7553	2,91037	331
	9,2870	2,54400	331
	8,3746	2,56287	331
	7,2508	2,04212	331
	16,9003	2,20173	331
	9,3535	2,42815	331
	7,5498	1,70198	331
	7,0393	1,58830	331
	90,7915	14,70834	331
	46,3625	3,50519	331
	23,9698	3,93188	331
	67,5468	6,63051	331
	14,6012	1,51893	331

()

1.2%.

(64.).

64.

Model	R	R Square	F	Sig.	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,204 ^a	,042	1,756	,085 ^a	,042	1,756	8	322	,085
2	,231 ^b	,053	2,015	,037 ^b	,012	3,959	1	321	,047
3	,234 ^c	,055	1,408	,154 ^c	,001	,095	4	317	,984

65.

			t	Sig.
1		,053	,633	,527
		-,076	-,883	,378
		,220	2,074	,039
		-,159	-1,446	,149
		-,053	-,709	,479
		,079	,970	,333
		,047	,544	,587
		-,194	-1,995	,047
2		,062	,741	,460
		-,051	-,586	,558
		,196	1,842	,066
		-,149	-1,362	,174
		-,060	-,809	,419
		,081	1,002	,317
		,044	,508	,612
		-,194	-2,002	,046
3		,057	,669	,504
		-,049	-,556	,579
		,194	1,815	,070
		-,147	-1,330	,185
		-,061	-,811	,418
		,082	,980	,328
		,043	,490	,625
		-,192	-1,966	,050
		-,111	-1,975	,049
		,001	,017	,986
		,036	,533	,594
		,007	,094	,925
	-,021	-,280	,779	

(65.).

(66.).

66.

			N
	20,9511	16,63605	331
	15,7553	2,91037	331
	9,2870	2,54400	331
	8,3746	2,56287	331
	7,2508	2,04212	331
	16,9003	2,20173	331
	9,3535	2,42815	331
	7,5498	1,70198	331
	7,0393	1,58830	331
	90,7915	14,70834	331
	46,3625	3,50519	331
	23,9698	3,93188	331
	67,5468	6,63051	331
	14,6012	1,51893	331

()

2.7%.

(67.).

67.

Model	R	R Square	F	Sig.	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,159 ^a	,025	1,045	,402 ^a	,025	1,045	8	322	,402
2	,228 ^b	,052	1,950	,045 ^b	,027	8,983	1	321	,003
3	,239 ^c	,057	1,475	,125 ^c	,005	,436	4	317	,782

(68.).

68.

			t	Sig.
1		-,037	-,433	,665
		,008	,089	,929
		,022	,207	,836
		-,063	-,568	,571
		,113	1,494	,136
		-,097	-1,189	,235
		,168	1,903	,058
		-,030	-,304	,761
2		-,023	-,278	,781
		,046	,528	,598
		-,014	-,136	,892
		-,048	-,439	,661
		,102	1,364	,174
		-,094	-1,161	,247
		,162	1,868	,063
		-,030	-,306	,760
		-,167	-2,997	,003

3		-,021	-,248	,804
		,061	,688	,492
		-,024	-,224	,823
		-,039	-,354	,723
		,103	1,363	,174
		-,099	-1,189	,235
		,159	1,811	,071
		-,032	-,330	,741
		-,175	-3,114	<u>,002</u>
		,032	,463	,644
		-,011	-,167	,868
		,060	,751	,453
		-,090	-1,190	,235

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(69.).

69.

			N
	48,7523	9,42332	331
	15,7553	2,91037	331
	9,2870	2,54400	331
	8,3746	2,56287	331
	7,2508	2,04212	331
	16,9003	2,20173	331
	9,3535	2,42815	331
	7,5498	1,70198	331
	7,0393	1,58830	331
	90,7915	14,70834	331
	46,3625	3,50519	331
	23,9698	3,93188	331
	67,5468	6,63051	331
	14,6012	1,51893	331

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3.5% (70.).

70.

Model	R	R Square	F	Sig.	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,190 ^a	,036	1,513	,152 ^a	,036	1,513	8	322	,152
2	,199 ^b	,040	1,471	,157 ^b	,003	1,134	1	321	,288
3	,273 ^c	,075	1,964	,023 ^c	,035	2,990	4	317	,019

71.

		.	t	Sig.
1		-,027	-,325	,745
		-,146	-1,705	,089
		,072	,674	,501
		-,088	-,796	,426
		,068	,908	,364
		-,073	-,891	,374
		,034	,385	,700
		,059	,606	,545
2		-,032	-,382	,703
		-,160	-1,843	,066
		,085	,792	,429
		-,093	-,844	,399
		,072	,959	,338
		-,074	-,906	,366
		,036	,406	,685
		,059	,605	,545
	,060	1,065	,288	
3		-,080	-,939	,348
		-,156	-1,777	,077
		,089	,839	,402
		-,081	-,736	,462
		,093	1,246	,214
		-,022	-,266	,791
		,053	,613	,540
		,067	,690	,491
		,058	1,045	,297
		,085	1,252	,211
		,050	,743	,458
		,119	1,504	,134
	,000	,004	,997	

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(71.).

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72.).

72.

			N
-	2,3867	1,19912	331
	15,7553	2,91037	331
	9,2870	2,54400	331
	8,3746	2,56287	331
	7,2508	2,04212	331
	16,9003	2,20173	331
	9,3535	2,42815	331
	7,5498	1,70198	331
	7,0393	1,58830	331
	90,7915	14,70834	331
	46,3625	3,50519	331
	23,9698	3,93188	331
	67,5468	6,63051	331
	14,6012	1,51893	331

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(73.).

73.

Model	R	R Square	F	Sig.	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,169 ^a	,029	1,187	,306 ^a	,029	1,187	8	322	,306
2	,175 ^b	,031	1,123	,346 ^b	,002	,622	1	321	,431
3	,203 ^c	,041	1,047	,405 ^c	,011	,882	4	317	,475

74.

			t	Sig.
1		,132	1,567	,118
		,000	,003	,998
		,150	1,410	,160
		-,137	-1,240	,216
		-,066	-,881	,379
		,021	,258	,796
		,085	,969	,334
		-,111	-1,137	,256
2		,129	1,522	,129
		-,010	-,113	,910
		,160	1,490	,137
		-,141	-1,273	,204
		-,063	-,841	,401
		,020	,247	,805
		,086	,983	,326
		-,111	-1,137	,256
		,044	,789	,431

3		,134	1,555	,121
		-,016	-,180	,857
		,152	1,411	,159
		-,135	-1,207	,228
		-,077	-1,014	,311
		-,008	-,092	,927
		,071	,804	,422
		-,106	-1,075	,283
		,043	,751	,453
		-,074	-1,074	,283
		,084	1,227	,221
		,004	,045	,964
		-,077	-1,016	,310

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(74.).

(75.).

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75.

	N=443	-	-		
-		1	,082	,070	,139**
			,084	,139	,003
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		,084		,854	,000
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		,139**	,185**	,175**	1
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(Rohner, Khaleque, Courmoyer, 2003).

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(Rohner, Khaleque, Cournoyer,

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(Bowlby, 1969).

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(Hazan,

Shaver, 1987, 1994; Shaver, Hazan, Bradshaw, 1988)

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(Burleson, Denton, 1997).

(Burleson, Denton, 1997, Kurdek, 1995).

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(=46,65), (=23,03)
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(=67,29),
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(=46,43), (=23,73)
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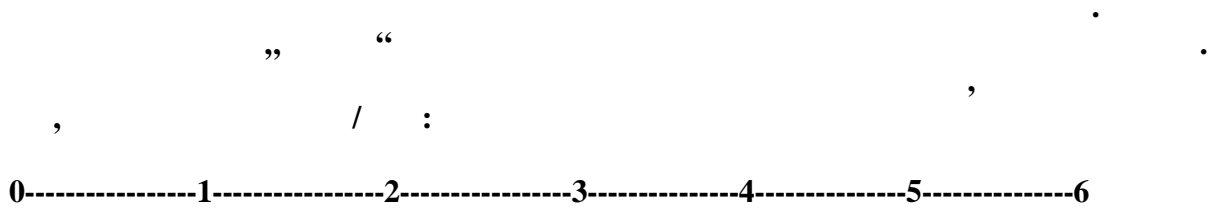
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Универзитет у Нишу

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Изјављујем да је докторска дисертација, под насловом

**“Породични контекст, ауторитарност
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У Нишу, 24.4.2015. године

Аутор дисертације: мр Анита С. Ђорђевић

Потпис аутора дисертације:

Анита Ђорђевић



Универзитет у Нишу

**ИЗЈАВА О ИСТОВЕТНОСТИ ШТАМПАНОГ И ЕЛЕКТРОНСКОГ ОБЛИКА
ДОКТОРСКЕ ДИСЕРТАЦИЈЕ**

Име и презиме аутора: **мр Анита С. Ђорђевић**

Наслов дисертације: **Породични контекст, ауторитарност
и успешност у војној професији**

Ментор: **проф. др Јелисавета Тодоровић**

Изјављујем да је штампани облик моје докторске дисертације истоветан електронском облику, који сам предала за уношење у **Дигитални репозиторијум Универзитета у Нишу**.

У Нишу, 24.4.2015. године

Потпис аутора дисертације:

Анита Ђорђевић



Универзитет у Нишу

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Породични контекст, ауторитарност и успешност у војној професији

Дисертацију са свим прилозима предао/ла сам у електронском облику, погодном за трајно архивирање.

Моју докторску дисертацију, унету у Дигитални репозиторијум Универзитета у Нишу, могу користити сви који поштују одредбе садржане у одабраном типу лиценце Креативне заједнице (Creative Commons), за коју сам се одлучио/ла.

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